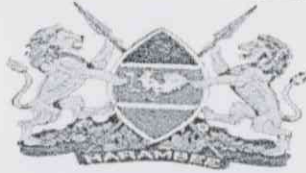


REPUBLIC OF KENYA



THE COUNTY ASSEMBLY OF SIAYA
THIRD ASSEMBLY
NOTICE OF MOTION

ON THE CONDUCT OF MR. GEORGE OKELLO – DIRECTOR
GOVERNANCE

AWARE THAT, the provisions of Section 9 (a) of the Public Officers Ethics Act, 2003, dictates that a public officer shall undertake their functions and duties in a way that maintains public confidence in the integrity of their office

CONCERNED THAT, findings of the County Assembly while investigating matters pertaining to recruitment of Casual Workers and Market Cleaners in the County reveal that Mr. George Okello – Director Governance:

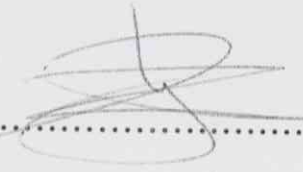
1. Disregarded the advisory of the Siaya County Public Service Board to renew the contracts of Casual Workers and Market Cleaners, with effect from 1st February 2025, issued by the Board vide a letter referenced SYACNTY/PSB/MB/VOL. 1(31) dated 5th January 2025, in line with the provisions of Section 59 (1) (h) of the County Governments Act, 2012.
2. Illegally directed the Sub – County and Ward Administrators to terminate the contracts of Casual Workers and Market Cleaners, vide a memo referenced CGS/GVN&ADMIN/SOLID WASTE/15/VOL. 1 (33), without notice, and without delegated authority from the County Public Service Board as per the provision of Section 86 of the County Government Act, 2012
3. Violated the independence of the Siaya County Public Service Board, as prescribed under Section 59A of the County Governments Act, 2012, by directing the Board that *“it is paramount you advertise the positions with immediate effect”* as captured in a letter authored by himself to the Secretary of the Board, referenced CGS/CO/GVN&ADM/66/PSB/RECRUIT/VOL. I (201) dated 4th December, 2024.
4. Illegally directed the Sub – County and Ward Administrators vide a memo dated 7th March 2025, reference CGS/GVN&ADMIN/SOLID WASTE/64/VOL. 1(30) to recruit casual workers and market cleaners without written delegated



- authority of the County Public Service Board in line with Section 86 of the County Governments Acts 2012
5. Usurped the powers and functions of the Siaya County Public Service Board by conferring himself the function of regulating appointment of casual workers, which an express function of the Board as provided in Section 74 of the County Governments Act, 2012
 6. Violated the provisions of Section 27 (3) (g) of the County Governments Act, 2012 and Section 19 of the Public Officers Ethics Act, 2003, by providing false and misleading information to the County Assembly to the effect that he received authority from the Board to initiate and undertake recruitment of market cleaners and casual workers, whereas the notice for job advertisement which he presented before the committee was not signed by the Board which the committee suspected could have been forgery.
 7. Violated the provision of Article 232 (1) (h) of the Constitution of Kenya 2010, by directing Sub – County and Ward Administrators to undertake an illegal and irregular recruitment process of casual workers and market cleaners since the process did not promote fair competition and merit as the basis of selection of casual workers and market cleaners. The investigations reveal that the Sub – County and Ward Administrators undertook longlisting, shortlisting, interview, report writing of the interviews, selection of the successful candidates and deployment of the officers all in one day (11th March 2025), as communicated by George Okello vide a letter reference CGS/GVN&ADMIN/SOLID WASTE/64/VOL. 1(32) dated 12th March 2025
 8. Irregularly, initiating recruitment of casual workers and market cleaners without a budget domiciled in the Departments of Governance and Administration where he is domiciled.
 9. Irregularly initiating recruitment of casual workers without a Policy Framework approved by the County Assembly, guiding Recruitment and Payment of Casual Workers

NOW THEREFORE, guided by the provisions of Article 232 (1) (e) of the Constitution of Kenya, 2010, which provides that one of the values and principles of public service include “*accountability for administrative acts*”; the County Assembly expresses its displeasure and disappointment with the conduct of Mr. George Okello – Director Governance and **CENSURES** him



SIGNATURE  DATE 1/4/2025

HON. DAIVER ARIKA

MCA

